

**LOKER UNIVERSITY STUDENT UNION, INC.
DIVERSITY AND INCLUSIVITY POLICY**

The Loker Student Union shall maintain an inclusive environment that fosters understanding and mutual respect of the full spectrum of diversity, including gender, age, race, ethnicity, national origin, sexual orientation, gender identity, religion, culture, marital status, and physical abilities.

The Loker Student Union shall administer inclusive practices for the benefit of students, employees, tenants and guests. Inclusive practices shall:

- Demonstrate dedication to attracting a capable and productive workforce of both paid and volunteer staff that reflects the diversity of the California State University, Dominguez Hills student population with respect to visible and non-visible characteristics.
- Demonstrate the practice of equal opportunity employment and equitable treatment of employees and volunteers to succeed and attain their potential.
- Foster the exchange, appreciation and enhancement of diverse talents, ideas, and perspectives.
- Maintain an environment that is welcoming and accessible to all.